

Appendix 6

Expected Remuneration of Senior Managers 1 April 2017 - 31 March 2018

Position	Directorate	Employment Status	Annual FTE Salary	Pay Ceiling
Managing Director	Corporate	Employee	143,925.00	146,450.00
Strategic Director	Place	Employee	133,136.00	134,835.00
Strategic Director - Pensions	West Midland Pension Fund	Employee	133,136.00	134,835.00
Director of Governance	Corporate	Employee	107,767.00	111,100.00
Director of Finance	Corporate	Employee	104,384.00	111,100.00
Service Director	People	Employee	98,453.00	98,453.00
Assistant Director	West Midland Pension Fund	Employee	97,354.00	97,354.00
Service Director	Place	Employee	92,230.00	97,354.00
Service Director - Adults	People	Employee	92,230.00	97,354.00
Service Director	People	Employee	89,330.00	97,354.00
Black Country Transport Director	Place	Employee	87,863.00	97,354.00
Assistant Director - Actuarial & Pensions	West Midland Pension Fund	Employee	84,366.00	97,354.00
Service Director - City Environment	Place	Employee	84,366.00	97,354.00
Chief Accountant	Corporate	Employee	68,057.00	75,205.00
Head of Corporate Communications	Corporate	Employee	65,675.00	75,205.00
Head of Children in Need/Child Protection/MASH	People	Employee	75,205.00	75,205.00
Assistant Director (Schools Standards)	Corporate	Employee	75,615.00	75,615.00
Interim Director of Education	Corporate	Interim	101,000.00	111,100.00
Interim Service Director - Commercial Services	Corporate	Interim	80,871.00	97,354.00
Interim Strategic Director - People	People	Interim *	124,995.00	134,835.00

pro rata dependant on length of tenure in post

Decisions on individual increments will not at this point have been taken as these are subject to performance management criteria
 To date there is no recommendation as to what the pay award will be with effect from 1 April 2017
 It is not yet known what the Employers Pension Contributions will be for 2017-2018

* Currently Interim, awaiting approval for fixed term contract to 30 June 2017